# RTX Company Presentation





# Who we are

#### Purpose

Our purpose is to help people perform at their best. We provide our customers with the best possible wireless communications solutions, allowing their customers to seamlessly connect and communicate.

#### Vision

Our vision is to be the preferred partner for wireless technology solutions. We aim to apply our expert knowledge to the specific business challenges of each individual customer.

#### Mission

Our mission is to help customers make a difference in their markets. We aim to strengthen our customers' competitiveness by delivering turnkey customized solutions.

#### People

Our unique capabilities reside with our +300 dedicated employees - including 200+ software and hardware specialist - in Europe, Asia, and North America.

#### Heritage

Our expertise and knowledge in designing and manufacturing shortrange digital wireless systems and products has been the backbone of our business for close to 30 years.



RTX

# RTX at a Glance

We deliver turnkey, customized wireless communications solutions to globally recognized B2B customers.

Rooted in a unique combination of software and hardware capabilities - our Wireless Wisdom we help customers turn ideas into solutions. We take responsibility and create value throughout the value chain: From conceptualization of ideas, design and development, testing and certification to manufacturing and deliveries of modules and end products to customers.

Our key competences within wireless technology combined with our end-to-end, turnkey offering set us apart and enable us to customize each solution to meet individual requirements and end-user configurations.

Working in long-term partnerships with customers in a well-proven platform and/or ODM/OEM model, understanding market needs and trends, and acting as a professional partner are integral parts of how we do business.

#### How We Work



Specification and Design Turning user needs and customer requirements into solutions



Development and Integration From software and hardware into fully integrated products



**Testing and Certification** Ensuring and validating performance

Production and Supply Chain Management Delivery throughout the entire product life-cycle via certified manufacturers **1993** Founded in 1993 and headquartered in Denmark

### +300 FTE Employees by 31 July 2022

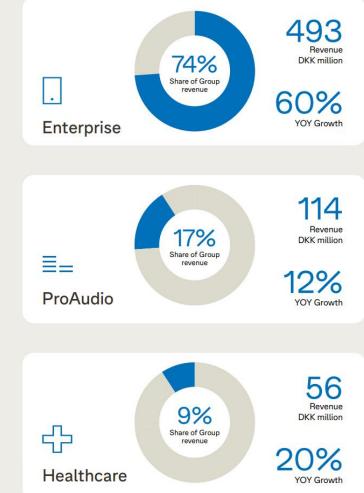
### +1000 Projects completed

**Global** Headquartered in Denmark, offices in Hong Kong and USA

# RTX 2021/22 highlights

Financial highlights EBIT **EBITDA** Revenue DKKm DKKm 663 85 46 + 45% / (+30% FX corrected) + 129% + 653% ESG highlights Employee absence Energy consumption Board gender diversity MWh Members elected by AGM 2.5 707 -1 male + 1.4%-points +2 female

#### Market segments



RTX

Who We Work With (examples)





# What we do

#### Enterprise Communication systems for any requirements

RTX Enterprise design, develop and manufacture wireless IP telephony products and systems. The systems are modular, scalable solutions that provide reliable, high-quality audio connections for communication devices in various industries.

#### ProAudio Connecting audio devices

Connecting audio devices in any environment

RTX ProAudio systems provide audio solutions for connecting multiple devices at once in a wide range of environments. Based on RTX modules, the systems provide a robust connection with low latency that can intelligently adapt to the environment. The technology within the modules ensures clear audio without connection interference and dropouts.

Healthcare Ensuring effective critical patient care

RTX Healthcare systems constitute an infrastructure of access points, repeaters, and modules to integrate within devices such as patient-worn devices and near-patient monitors. The system is based on a technology that supports secure handling of data to provide enhanced reliable connections and reduce downtime in hospitals and other healthcare settings.

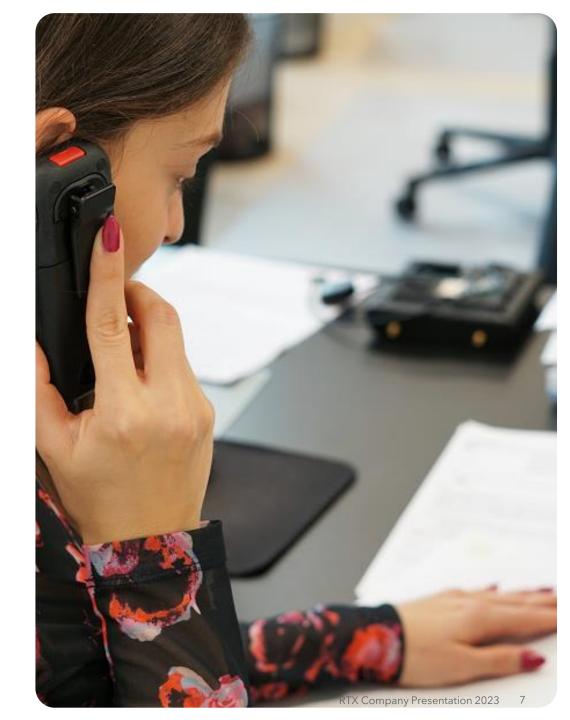
# RTX Enterprise solutions

# Enterprise

In Enterprise, we help our B2B customers, primarily large global players, provide better wireless communication solutions for their customers. The solutions are used in places like retail operations, healthcare facilities, warehouses, offices, call centers, and public buildings, and in even the most demanding commercial and industrial environments where equipment certified as explosion-proof and water-proof is crucial.

Focusing on making sure all the component systems integrate seamlessly and reliably, we design, develop and manufacture wireless IP telephony products and sub-systems that include headsets, handsets, base stations, repeaters, location beacons, and advanced cloud-based tools.

We provide the know-how, services, and specialist capabilities that help our customers win contracts for forward-thinking enterprise wireless communication installations: Scalable to changing requirements, connections with very high stability, high audio quality everywhere, and easy integration with other systems and hardware.

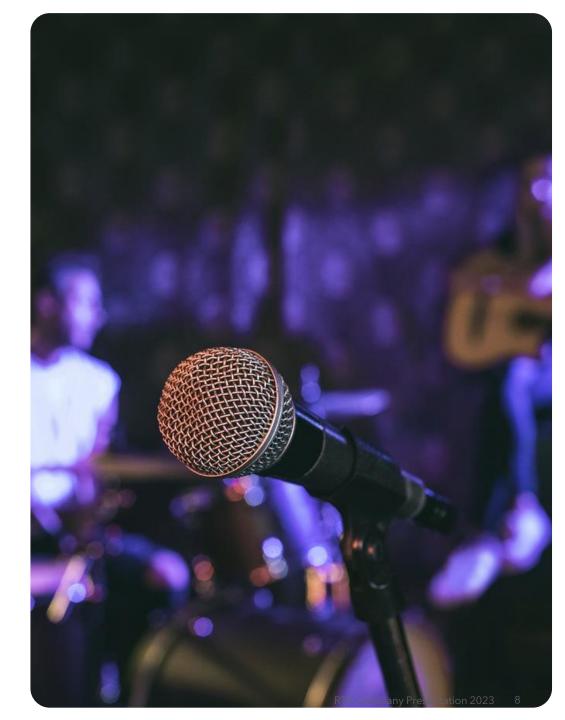


# E RTX ProAudio solutions

# ProAudio

In ProAudio, we help our B2B customers design, develop, and manufacture wireless audio solutions, with products ranging from modules, to circuit boards, and to full ODM products; all featuring RTX software. Examples of final products and solutions include connectivity of microphones or instruments; conference systems; content creation solutions; intercom systems for restaurants, construction sites, or more complex systems for TV productions or large sporting events etc.; wireless gaming headsets, controllers, mice, keyboards etc.

When customers need the optimal sound quality in products for professional environments, our unique capabilities help them raise the bar via resilient wireless connectivity, low latency, high capacity, zero-distortion high quality audio, and patented methods for coping with harsh environments. Building on our proven platforms – e.g., SheerlinkTM and TeamEngageTM – and associated modules, we enable customers in getting attractive professional audio solutions to market faster, with less hassle, and at a lower investment. RTX makes it easy for our customers to provide unique quality and professional-grade wireless audio devices for their customers.



## 다 RTX Healthcare solutions

# Healthcare

In Healthcare, we help our B2B customers build wireless technology into modern healthcare services. We make it easy for RTX customers to provide better patient monitoring solutions and devices for their customers, by providing the wireless communication infrastructure which they can embed seamlessly and reliably into patient monitoring and other high-tech medical devices.

In corporation with customers, the RTX technology platform enables plug-and-play delivery of infrastructure access points, repeaters, and modules to embed within the full solutions offered by our customers and in endpoints such as patient-worn devices and near-patient monitors. The wireless solutions, that RTX provides, are designed, manufactured, assembled, and delivered as compatible, standards-compliant modules that customers can quickly and easily integrate into their own products and systems. As a result, we help customers get commercially and technically attractive healthcare solutions to market faster.



Thank you for your attention